

	ASIAN FORESTRY COMPANY (SABAH) SDN. BHD. (Co. No.: 199501042055 (371259-W))				PP
	Doc Ref:	PP/004	Issue No:	2	
Doc Title:	Occupational Safety and Health Policy				Page 1 of 1

The Safety and Health of the employees of Asian Forestry Company (Sabah) Sdn. Bhd. (henceforth known as the Company) are the most important business consideration and no employee will be required to do a job that are considered unsafe;

1. The Company shall comply with all applicable Malaysia Occupational Safety and Health Act (OSHA) 1994 workplace safety and health requirements and maintain occupational safety and health standards that equal or exceed the best practices in the industry.
2. The Company shall comply with the International Labour Organization (ILO) Code of Practice on Safety and Health in Forestry Work and Occupational Safety and Health in Logging Operations 2004.
3. The Company shall establish a safety committee, consisting of employer and employee representatives, whose responsibility will be identifying hazards and unsafe work practices, removing the obstacle to accident prevention, and helping evaluate the Company's effort to achieve a major accident-and-injury-free workplace.
4. The Company shall provide mechanical and physical safeguards wherever they are necessary so as to provide training to the employees and contractor in safe work practices and procedures.
5. The Company shall conduct routine safety and health inspections to find and minimize unsafe working conditions, control health hazards, and comply with all applicable OSHA 1994 requirements.
6. The Company shall provide employees with necessary personal protective equipment and train employees to use and care for it properly and ensure contractor's workers are similarly provisioned.
7. The Company shall enforce the safety and health rules and require employees to follow the rules as a condition of employment.
8. The Company shall investigate accidents to determine the cause and prevent similar accidents;

Managers, Supervisors, and all other employees share responsibility for a safe and healthful workplace;

9. Senior management is accountable for preventing workplace injuries and illnesses. The Company will consider all employees' suggestions for achieving a safer, healthier workplace.
10. Line Managers and Supervisors are responsible for supervising and training workers in safe work practices.
11. Line Managers and Supervisors shall enforce the Company's rules and ensure that employees follow safe practices during their work.
12. Employees are expected to participate in safety and health program activities including, immediate reporting hazards, unsafe work practices, and accidents to supervisors or a safety committee representative, wearing required personal protective equipment, and participating in and supporting safety committee's activities.

Endorsed by,



Glen MacNair
Director