

ASIAN FORESTRY COMPANY (SABAH) SDN. BHD. (Co. No.: 199501042055 (371259-W))						DD
Doc Ref:	PP/006	Issue No:	1	Doc Date:	04-03-2020	PP
Doc Title:	Anti-Bribery and Anti-Corruption Policy					Page 1 of 1

Asian Forestry Company (Sabah) Sdn. Bhd. (henceforth known as the Company) is committed to the prevention, deterrence and detection of fraud, bribery and any other corrupt business practices. The Company has a zero-tolerance attitude towards corruption and shall conduct all of the business activities with integrity and the highest possible ethical standards and vigorously enforce the business practice, wherever the Company operates, of not engaging in bribery or corruption.

Corruption is the act of giving or receiving of any gratification or reward in the form of cash or in-kind of high value for performing a task in relation to his/her job description (Malaysian Anti-Corruption Commission Act, 2009).

The Company will uphold all laws relevant to countering bribery and corruption and remain bound by the laws of Malaysia, including the Anti-Corruption Act 1997 (ACT 575). Therefore, the Company does not condone any instance of bribery and corruption and is committed to:

- 1. Prohibiting bribery and corruption;
- 2. Ensuring that an anti-bribery and corruption culture is established and maintained within the Company;
- 3. Conducting business with integrity, transparency, openness and in-compliance with applicable laws in Malaysia;
- 4. Detect, report, monitor and respond appropriately to any bribery and the corruption that may occur.
- 5. Establishing and maintaining reasonable and proportionate measures to predict and prevent bribery and corruption;
- 6. All employees and others associated with the Company are encouraged to report any concerns that they may have regarding potential breaches of this policy;

The Company's Anti-bribery and Anti-corruption policy and zero-tolerance attitude will be clearly communicated to all employees and others associated with the Company.

Endorsed by,

Glen MacNair

Director